

H.A.W.S., Inc.

World Service Conference Minutes

July 2023



Day 1

- Meeting opens with Serenity Prayer.
- Roll Call:
 - Alabama- Chris C. Delegate 1 vote, Kirsten K. Delegate 1 vote
 - Arizona- Katy J, Delegate 1 vote; Josh J, Delegate 1 vote; Gilbert M, Delegate 1 vote; Spenser D., no vote
 - California (Orange County)- Tyler G. Delegate 2 votes (1 proxy)
 - Colorado- David F. Delegate 1 vote, Sara G. Delegate 1 vote, Blain I. Conference Coordinator no vote
 - Connecticut- Chris G. no vote
 - Georgia- Tom M. Delegate 1 vote, Grey D. Delegate 2 votes (1 proxy)
 - HAWS- Zora J., Anna A., Sara R., Wayne B., Pat B., Logan C., Brandon H., Lindy H., Adam D. all with 1 vote
 - Indiana- Gage 1 delegate 1 vote, Hailey G. delegate 1 vote
 - Louisiana- Angie B. Delegate 1 vote, Renee B. Delegate 1 vote
 - Missouri- Jenna T. Delegate 2 vote (1 by proxy)
 - New York (Long Island)- Beck C. Delegate 1 vote, Jess A. Delegate 1 vote, Matt M. Delegate 1 vote, Lis S. Convention Committee Chair 1 vote
 - New York (Western {after recognition})- Zack A. Delegate 1 vote, Lindsay A. Delegate 1 vote, Brianna L. no votes
 - NJ/ PA- Sahar S. Delegate 1 vote, Alex S. Delegate 1 vote
 - Ohio (NE)- Ben S. Alternate Delegate 1 vote, Tim M. Delegate 1 vote, Anthony E. I.T. Chair 1 vote, Woody W. Delegate 1 vote
 - Greater Oregon- Caleb P. Delegate 2 votes (1 proxy)
 - South Carolina (After recognition)- Michael H. Delegate 2 votes (1 by proxy)
 - Tennessee- Lindsay T. Delegate 1 vote
 - Texas (central)- Zach H. Delegate 1 vote, Caroline B. Delegate 1 vote
 - Trustees- Stevie S (SW), Eric S. (PAC), John C. (SE), Justin W (NE), Eric E (CEN) all with 1 vote
 - Mid-South (HAMS)- Austin C. Delegate 1 vote, Eastern Alt. Delegate no vote, Perry B. Delegate 1 vote
 - Utah- Otto J. Delegate 1 vote, Jenn H. Delegate 1 vote, Ollie C. Delegate 1 vote
 - Washington (Seattle)- Jacob C. Delegate 1 vote, Sabrina K. Delegate 1 vote
 - Wisconsin- Edrik F. P.I. Chair 1 vote, Karrissa C. No vote, Dylan C. Delegate 1 vote, Tyler M. Delegate 1 vote, Aaron K. Delegate 1 vote

- Jake R. (Parliamentarian) provides some information on floor conduct. Discusses brief important points of 'Robert's Rules.' Discussion of the 12 traditions and 12 concepts and their application within the conference.
- There are currently 64 votes, which makes Quorum 43 (after updates from new area recognition).
- Recognition of New Areas- South Carolina and Western New York.
- Motion to accept minutes from last year (Zach H., Texas Delegate 1 vote), seconded; Motion passes.
- Ian F. (Floor Chair) explains that we are in need of a second interim secretary to support Zora J. during the conference. Review the list of suggested qualifications:
 - Gilbert M. AZ delegate 1 vote, nominates Michael from S. Carolina, accepts
 - Lindy H. HAWS H&I 1 vote nominates Caroline from Texas, accepts
 - Angie B. Louisiana 1 vote nominates Renee from Louisiana, accepts
 - Adam D. HAWS Chair 1 vote nominates Chris G. from CT., accepts
 - Each nominee qualifies themselves and fields questions of availability to serve this position.
 - Conference floor members speak in favor or opposition of nominees after the nominees exit the floor.
- After the discussion is held, a vote proceeds and Chris G. wins the vote for interim floor secretary.
- WSOB: New members that will be ratified are reviewed (Trevor F., Zora J., Lindy H.), Bylaws ratified, Reconciled Books, and bookmark ratification, if possible, even though they were not included in the submission. PowerPoint review of the year at hand.
 - David F.- Can we shed light on the 'financial hardship' that was mentioned?
 - Wayne B.- board put an emergency budget in place to cut costs on various things such as travel to conference from board & non-delegate chairs. In the immediate future, ask your areas to offer more in the way of contributions.
 - Trustees review- Regional meetings are taking place within all regions. Southeast, Northeast, and Central regions have been very productive with Unity events and various convention planning. Each Trustee implores the conference to bring ideas of things they can be working on.
- Conference Committee: Perry B., Zach H., Zack A., Adam D., Anna A., Blaine I.
 - Items to be motioned: Revise item #11 (submission guidelines) WSC guidelines, add item #15 WSC Guidelines (travel reimbursement), add item #16 WSC Guidelines (dress code), Revise items #5 & #9 WSC Guidelines (contract signing deadlines), add hotel liaison description, responsibility to administrative coordinator, add/ remove the responsibility to conference secretary, remove 'referrals subcommittee' sub-section, remove 'credentials committee,' remove 'unless area delegate' text, add conference submission form on table of contents, add outreach liaison, and general housekeeping.
- Finance Committee: David F., Wayne B.
 - Items to be motioned: update language and adopt an annual budget process for upcoming years to be submitted from WSOB to the conference.
- I.T. Committee: Anthony E., Austin C., Lindsey T., Sara R.

- Items to be motioned: New I.T. committee workbook and guidelines (updated regional info., ‘how to start a website,’ removed irrelevant and outdated material).
- L.C.F.: Woody W., Tyler, Brandon H., Kaleb P., Dylan C., Grey D.
 - Items to be motioned: add 4,5,7,8, 4-month key tags and add a footnote to the ‘Fellowship and the program’ pamphlet to include info. On sponsorship, approval of the ‘What is our purpose?’ pamphlet, approval of the ‘self-supporting, money, responsibility, and spirituality’ pamphlet.
- Public Information: Edrik F., Bri L., Sahar S., Gilbert M.
 - Items to be motioned: edits to the service manual, edits to hotline guidelines, edits to the statement of anonymity, ratify edits to currently approved P.S.A.s, approve 5 new poster P.S.A.s, approve suggested presentations and guidelines on how to work with the public, approve info on cooperation not affiliation literature.
- Structure & Bylaws- Sara G., Zora J., Pat B., Chris C.
 - Items to be motioned: change frequency of conference to every 2 years instead of annually, change first 3 sentences of paragraph 2 in the H.A. preamble, update concept 12 to define substantial unanimity, add section to WSM detailing the procedure for obtaining $\frac{3}{4}$ written approval, add regional trustees to item #1 to standing rules of the service conference and item #2 to conference charter, remove all gender-specific pronouns to the 12 steps & 12 traditions where referencing God as he/him, change delegate term to 2 years & amend article 10 of the conference charter, add 12 concepts to article 1 of the conference charter, add social media to tradition 11 in the WSM, remove item 12 in the World Service Delegate section, add deadline to produce conference minutes to no later than 45 days of the end of the conference as a new item for the conference secretary’s Description and duties, remove items C & F from the co-secretary duties, remove language from pg. 23 of the WSM titled ‘Description of an area and area service committee, housekeeping items.’
- Convention Committee: Lis S., Tom M., Matt M., Spenser D.
 - Items to be motioned: General Housekeeping
- H&I: Katy J., Kirsten K., Jenna T., Lindy H., Angie B., Hailey G.
 - Items to be motioned: None. Unfortunately, the email access was lost, and no referrals came in.
- Book Task Force: Chris G., Justin W., Kesting C., Anna A., Brandon H.
 - Items to be motioned: An Ad-hoc book writing committee be formed to function within HAWS. The purpose of that committee is to submit a draft of a Heroin Anonymous book to the 2025 H.A. General Service Conference. The contents of that book will be informed by the Book Exploration Task Force 2022 survey results.
 - A PowerPoint of the overall survey results was reviewed in order for the recommendation to be made.
- 2024 World Service Convention Committee (Buffalo, New York): Pat B., Justin W., Matt M., Bri L., Lindsey A.
 - Information about the convention was given. Great Gatsby theme, trip to Niagara Falls scheduled, lots of merchandise already for sale, pre-registration is available on the H.A. website. The contract is completed and signed; the total F&B is \$8,400, which the committee already has available, so no losses can be taken on this event. The event will be August 16- 18, and the conference will precede the 3 days before. The room rate is \$129/ night.

- Committee breakouts and then lunch.

Closing Reports (Committee Motions)

- World Service Office Board:
 - Motion to ratify Zora J. as the Intellectual Property Chair, seconded, Motion passes.
 - Motion to ratify Lindy H. as the H&I Chair, seconded, Motion passes.
 - Motion to ratify 2023 HAWS Bylaws, seconded, Motion passes.
 - Motion to ratify 2022 reconciled books, seconded, Motion passes.
 - Motion to ratify Trevor F. as Vice-Treasurer, seconded, Motion passes.
 - Motion to ratify the bookmarks that are currently for sale on the H.A. website, seconded. Motion to suspend the rules for the motion on the bookmarks, seconded. Motion to ratify the bookmarks once again after procedural rule passed, seconded; passes.
 - The Parliamentarian reminds the body of the procedure and that this item was not sent to delegates for review. Suggests that this item should be in new business but would entertain a motion to suspend the rules for this.
- Book Task Force:
 - Motion to have An Ad-hoc book writing committee will be formed to function within HAWS. The purpose of that committee is to submit a draft of a Heroin Anonymous book to the 2025 H.A. General Service Conference. The contents of that book will be informed by the Book Exploration Task Force 2022 survey results, seconded. Motion to amend the item to read ‘an update will be given at the 2024 World Service Conference,’ seconded; after discussion, motion fails. Original motion passes.
 - Discussion on motion: question about what the topic of this book will be; this will be based on the 2022 survey results. Who might be on this writing committee? This would be determined by the board member who chairs this ad-hoc committee. There will be no update on this book until the 2025 conference, but there will be monthly updates provided at each HAWS board meeting.
- Conference Committee:
 - Motion to revise item #11 of WSC Conference Committee general guidelines to the submission deadline to 100 days prior to the conference, seconded; passes.
 - Motion to add item #15 to WSC general guidelines travel reimbursement seconded; passes.
 - Creation of a priority list for HAWS Inc. members for their travel reimbursement to help reduce travel costs. All non-delegate chairpersons receive 100% reimbursement upon receipt of receipts from HAWS. Discussion of concerns regarding this motion and committing in policy for reimbursement to be in place; an explanation that HAWS still reserves the right to decline reimbursement depending on the financial position of the Fellowship.
 - Motion to add item #16 to WSC Conference General Guideline; Dress Code, seconded. Motion to amend the motion to read ‘contact a conference floor officer,’ seconded; fails. Original motion on the floor resumes and fails.

- Review of the proposed dress and grooming policy that was submitted for approval. Discussion of the Motion ensued; some were in favor with respect to our appearance to the public as representatives of the Fellowship, and many were opposed as it creates a very exclusive environment that does not align with our Unity as a whole.
 - Motion to revise items #5 and #9 of the WSC general guidelines, the contract signing deadlines, seconded, Motion passes.
 - Motion to add Hotel Liaison section to committee member description section, seconded; passes.
 - Motion to add/ remove responsibilities to Conference Committee Secretary, seconded; passes.
 - Motion to add responsibility to Administrative Coordinator, seconded; passes.
 - Motion to remove Referrals Subcommittee section from additional functions of the committee, seconded; passes.
 - Question of who handles this now with removal: HAWS Secretary.
 - Motion to remove Credentials Committee from Administrative Coordinators duties, seconded; passes.
 - Motion to remove 'Unless area Delegate' text from additional functions of the committee, seconded; passes.
 - Motion to add 'Conference Submission Form' under the table of contents, seconded; passes.
 - Housekeeping motions; add Outreach Liaison position under the organization of committee; seconded; pass. Add Hotel Liaison position under the organization of committee, seconded; passes. Motion to remove sentence referring to referral email to item #11 to WSC general guidelines, seconded; passes. Motion to make general housekeeping to coincide with all previous motions passed today, seconded; passes.
- Finance Committee:
 - Motion to remove sentence 'all committee budgets need to be submitted to the finance committee by 9 am on the last breakout committee workday' from pg. 31 of the WSC manual, seconded; passes.
 - Motion to accept the 2024 budget for HAWS Inc., seconded; passes.
- H&I:
 - No Motions
- I.T.:
 - Motion to approve the revisions, including edits, additions, and subtractions to the workbook and guidelines, seconded; passes.
 - Discussion, added area, and region language, how to start a website, etc.
- L.C.F.-
 - Motion to add 4,5,7, and 8-month key tags with color suggestions (4&5 same as 90 days, 7&8 same as 6 months), seconded. Motion to amend to also include 10 & 11

months with color of 9 months, seconded; passes. Motion with an amendment added to the table, seconded; passes.

- Discussion was had; concern with the initial cost to start producing this amount of new chips. There is a concern that the vendor can keep up with additional chips, considering we regularly run out of stock of current key tags due to vendor shortage. There was discussion in favor of the belief that additional key tags may bring more members in for various anniversaries that are newer in their sobriety.
 - Motion to add a footnote highlighting sponsorship to the ‘Fellowship & the Program’ pamphlet, seconded; passes.
 - Motion to approve ‘What is our purpose’ pamphlet, seconded. Motion to amend the title to: ‘What is our primary purpose,’ seconded; fails. Motion fails.
 - Discussion: the idea is to remove the divisiveness that the Fellowship’s singleness of purpose seems to have caused over the years. Question about whether this has been formatted into pamphlet size, not yet, but carries the same word count as other pamphlets. Concern about this being a way to bypass the singleness of purpose that this Fellowship holds. 5th concept statement was made but did not sway anyone’s vote.
 - Motion to approve ‘Self-supporting: money, responsibility, and spirituality’ pamphlet, seconded; Motion passes.
- Motion to close, seconded; passes.

Day 2

- Meeting opens with the Serenity Prayer.
- Regional Breakouts
- Roll Call:
 - Alabama- Chris C. Delegate 1 vote, Kirsten K. Delegate 1 vote
 - Arizona- Katy J Delegate 1 vote, Josh J Delegate 1 vote, Gilbert M, Delegate 1 vote
 - California (Orange County)- Tyler G. Delegate 2 votes (1 proxy)
 - Colorado- David F. Delegate 1 vote, Sara G. Delegate 1 vote, Blain I. Conference Coordinator no vote
 - Connecticut- Chris G. conference secretary 1 vote
 - Georgia- Tom M. Delegate 1 vote, Grey D. Delegate 1 vote (1 proxy), Brooke M. no vote, Jamie S. Delegate 1 vote
 - HAWS- Zora J., Anna A., Sara R., Wayne B., Pat B., Logan C., Brandon H., Lindy H., Adam D. all with 1 vote
 - Indiana- Gage 1 delegate 1 vote, Hailey G. delegate 1 vote
 - Louisiana- Angie B. Delegate 1 vote, Renee B. Delegate 1 vote
 - Missouri- Jenna T. Delegate 2 vote (1 by proxy)
 - New York (Long Island)- Beck C. Delegate 1 vote, Jess A. Delegate 1 vote, Matt M. Delegate 1 vote, Lis S. Convention Committee Chair 1 vote
 - New York (Unestablished)- Kesting C. no vote
 - New York (Western {after recognition})- Zack A. Delegate 1 vote, Lindsay A. Delegate 1 vote, Brianna L. no votes

- NJ/ PA- Sahar S. Delegate 1 vote, Alex S. Delegate 1 vote
 - Ohio (NE)- Ben S. Alternate Delegate 1 vote, Tim M. Delegate 1 vote, Anthony E. I.T. Chair 1 vote, Woody W. Delegate 1 vote
 - Greater Oregon- Caleb P. Delegate 2 votes (1 proxy)
 - South Carolina (After recognition)- Michael H. Delegate 2 votes (1 by proxy)
 - Tennessee- Lindsay T. Delegate 1 vote
 - Texas (central)- Zach H. Delegate 1 vote, Caroline B. Delegate 1 vote
 - Trustees- Stevie S (SW), Eric S. (PAC), John C. (SE), Justin W (NE), Eric E (CEN) all with 1 vote
 - Mid-South (HAMS)- Austin C. Delegate 1 vote, Eastern Alt. Delegate no vote, Perry B. Delegate 1 vote
 - Utah- Otto J. Delegate 1 vote, Jenn H. Delegate 1 vote, Ollie C. Delegate 1 vote
 - Washington (Seattle)- Jacob C. Delegate 1 vote, Sabrina K. Delegate 1 vote
 - Wisconsin- Edrik F. P.I. Chair 1 vote, Karrissa C. No vote, Dylan C. Delegate 1 vote, Tyler M. Delegate 1 vote, Aaron K. Delegate 1 vote
- There are a total of 64 voting members, which puts 43 at quorum.
 - Public Information:
 - Motion to strike point #5 in the “Do’s” section and add it to point #13 of the “Dont’s” section of the P.I. manual, seconded; passes.
 - Motion to add ‘you may also direct them to the H.A. world website to find meeting’ to item #10 of the P.I. manual, seconded; passes.
 - Motion to strike everything after ‘Heroinanonymous.org’ on item #12 of the Do’s section of the P.I. manual, seconded; passes.
 - Motion to make revisions that change the verbiage in the statement of anonymity letter as came from a referral, seconded; passes.
 - Motion to approve an H.A. PowerPoint presentation to be made available to the Fellowship on the HAWS website under the Public Information tab, seconded. Motion to amend the word Fentanyl and replace it with ‘other drugs such as Fentanyl,’ seconded; passes. Motion to amend to remove slide 8 from the presentation, seconded; fails. Motion to amend M.A.T. to M.A.T./M.A.R. (medically assisted recovery), seconded; passes. After discussions and amendments, the motion passes.
 - Discussion of the Motion: designed to help the Fellowship when discussing what our Fellowship offers the communities. Questions about why there is mention of M.A.T. are used for communication with the public, not members; these questions often come up about what we offer regarding that.
 - Motion to ratify the edits to the 2 P.S.A.’s that are in use, seconded; passes.
 - Motion to approve the ‘Thinking about Quitting’ P.S.A., seconded. Motion to change the font of the work Quitting to be handwritten, seconded; passes. Motion with the amendment passes.
 - Motion to approve ‘Problems piling up’ P.S.A., seconded; passes.
 - Concerns were brought up regarding the photo that was used in this P.S.A. There were people in favor for the same reason.

- Motion to approve the ‘Problems piling up’ version with ‘local info box,’ seconded; passes.
 - Motion to approve the 2023 H.A. poster, seconded; passes.
 - Motion to approve the 2023 local H.A. P.S.A., seconded; passes.
 - Motion to remove the last three sentences in the paragraph describing what our conference P.I. committee is in the P.I. manual, seconded; passes.
 - Motion to approve the ‘Carrying the message through public service’ document as an additional section in the P.I. manual, seconded; passes.
 - Motion to approve the H.A. presentation document as a section in the P.I. manual, seconded; passes.
 - Motion to approve ‘Cooperation, not Affiliation’ document as a new section in the P.I. manual, seconded; passes.
 - Motion for general housekeeping, seconded; passes.
- Convention Committee:
 - Motion for general housekeeping changes to the guidelines, seconded; passes.
 - Motion to accept housekeeping changes made to committee guidelines, seconded; passes.
 - Motion to break for lunch.
- Structure & Bylaws:
 - Motion to change the World Service Conference to every 2 years and amend the WSM, seconded; Motion fails.
 - Discussion on the motion: concerns were raised of potential damage to the Fellowship if the business was not conducted annually. The Finance Committee cautioned against making a long-term solution to a short-term problem (budgets).
 - Motion to replace the first three sentences of paragraph 2 on pg. 6 of the WSM of the H.A. preamble, seconded; passes.
 - Motion to update concept 12 to define substantial unanimity, second. Motion to amend item 20 to reflect the items of this motion as well, seconded; passes. Motion with the amendment passes.
 - The question of whether this changes the entire concept is yes. Clarification that this concept does not require $\frac{3}{4}$ written groups.
 - Motion to the section detailing the procedure for obtaining $\frac{3}{4}$ written approval from all H.A. groups when needed, second. Motion to amend to remove not counting abstentions, seconded; passes. Motion with amendment passes.
 - Motion to add ‘Regional Trustee’ to items #1 and #2 of the conference charter, seconded; passes.
 - Motion to remove all gender-specific pronouns to the 12 steps and 12 traditions, seconded. Motion to amend to change ‘them or they’ to God and on tradition 2 to ‘as expressed in our group conscience,’ seconded; passes. Motion to table, seconded; passes. After a 5th concept statement was made, there was a shift in people’s decision to table this motion; there was a motion to reconsider, seconded, and passed. The

- motion was lifted from the table, and discussion resumed. After a lengthy discussion, hearing both yea and nay reasonings, the motion fails.
- Discussion: Information provided from A.A.W.S. of being able to change how 'higher power' is referenced. Many are in favor, stating that the belief is this will allow for more inclusivity. Many opposed believing we should not change what has been written for many decades. Currently, at least 21 other 12-step Fellowships use the aforementioned language with the amendment. There were points made to point out that all represented areas presented the original motion, and with the amendments, it could possibly change people's stance.
 - Motion to change the delegate term length to 2 years and amend article 10 of the conference charter and item #4 of the WSM, seconded. Motion to amend 'change the delegate term to 2 years with the option of re-election from the area with a second term', seconded; Motion fails. The original motion fails.
 - Discussion: concerns that only allowing a 2-year term might limit the delegate's ability to learn their role and provide an adequate representation of their area. Additional concerns: many areas may not have the members to fill this role so often as it requires various suggested requirements that many area members are not meeting.
 - Motion to add the 12 concepts to article 1 in the conference charter after the 12 steps and 12 traditions, seconded, passes.
 - Motion to add 'social media' to tradition 11 on the WSM, seconded. Motion to amend to replace 'social media' to 'the internet,' seconded; fails. Motion to amend to replace 'social media' with 'other public media' seconded. After discussion, there was a motion to amend the amendment to read 'social media and other forms of public media,' seconded and passed. After an explanation of going back to the vote of the amendment, the amendment with changes passes. Discussion continued; at the time of the vote, the motion failed.
 - Discussion: questions of whether current H.A. social media pages would be in conflict with responses given. Concerns with changing how the tradition is originally written. Members are in favor due to the changing landscape of how people utilize social media.
 - Motion to remove item #12 on the World Service Conference delegate section on pg. 28 of the WSM, seconded; Motion passes.
 - Motion to add a deadline to produce conference minutes no later than 45 days from the close of the conference as a new item of the conference co-secretary Description of duties on pg. 38 of the WSM, seconded; Motion passes.
 - Motion to remove items C and E from the conference co-secretary Description and duties from pg 38 on the WSM, seconded; Motion carries.
 - Motion to remove the language on pg 23 of the WSM under the section 'Description of an area and an area service committee' where it referenced petition to change area name, seconded; Motion passes.
 - Motion for general housekeeping in the WSM for all approved changes, seconded; Motion passes.
- Old business:

- Motion to remove from the table the ‘Singleness of Purpose’ reading from 2019, seconded; Motion passes (item now on the floor). Motion to amend to replace the current Singleness of Purpose reading and alter 3 & 5 to reflect the changes to include opiate, seconded; ruled out of order given the substantial changes that the amendment would make. Friendly amendment to remove opiates and leave it simply with opioids; accepted. Motion to amend that this will be the primary reading to replace the current one, seconded; Motion passes. Motion with the amendment passes.
 - Discussion: a recap of the history of this reading was read, including minutes from the 2018 and 2019 conferences, so the members on the floor were up to date on where this item stood. The motion would be to approve this as an alternate reading, not a replacement for our current Singleness of Purpose reading.
- New Business:
 - Motion to allow HAWS Inc. to design merchandise year-round using conference-approved images and materials as well as new items to be ratified at the following conference with $\frac{2}{3}$ approval needed by the board on all new designs, seconded; Motion passes.
 - Motion to approve the Outreach Chair position duties and responsibilities in the conference guidelines, seconded; Motion passes.
 - Motion to strike the previous Singleness of Purpose reading from the HAWS website, seconded; Motion passes.
 - Motion to strike point #6 from the ‘Don’t’ section from the P.I. guidelines, seconded; Motion fails.
 - Motion to pass 7th tradition basket during conference starting immediately, seconded. Motion to refer to conference committee, seconded; Motion passes.
- Elections:
 - Secretary: There was a brief description of what the position suggested requirements are.
 - Nominations: Chris G; he declines. Renee from Louisiana accepts. Chris C; he declines. Logan C. accepts.
 - Nominees are asked to step out. Members discuss the potential nominees. A vote was held, and the result was Renee was accepted as the secretary of the conference.
 - Conference Chairperson: There was a brief description of what the suggested requirements are.
 - Nominations: Ian F accepts. Chris G. accepts. Kesting C. accepts. Chris C. accepts.
 - Nominees were asked to step out after a brief Q&A. After a lengthy discussion, a vote was held, and Ian F. was accepted as the conference chairperson.
- Motion to close, seconded, Motion passes. The conference has been completed.